



Visual Analytics in Support of Data-Driven Decision Making

Katy Börner @katycns

Victor H. Yngve Distinguished Professor of Intelligent Systems Engineering & Information Science Director, Cyberinfrastructure for Network Science Center School of Informatics, Computing, and Engineering Indiana University Network Science Institute (IUNI) Indiana University, Bloomington, IN, USA



Knowledge Network Talk, The Boeing Company

February 4, 2020

Overview

Intro to Data-Driven Decision Making Using (Interactive) Maps

• Places & Spaces: Mapping Science exhibit (<u>http://scimaps.org</u>).

Data Visualization Literacy (DVL)

- Börner, Katy, Andreas Bueckle, and Michael Ginda. 2019. <u>Data visualization literacy: Definitions</u>, <u>conceptual frameworks, exercises, and assessments</u>. *PNAS*, 116 (6) 1857-1864.
- Börner, Katy. 2015. Atlas of Knowledge: Anyone Can Map. Cambridge, MA: The MIT Press.
- Börner, Katy. 2010. Atlas of Science: Visualizing What We Know. Cambridge, MA: The MIT Press.

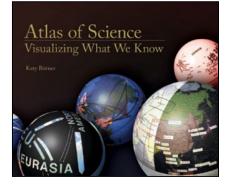
Visual Analytics Certificate

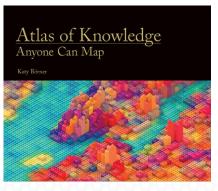
• Learn to render data into actionable insights in 6 weeks! Class begins March 2, 2020. Get course info at https://boeing.cns.iu.edu

Learning Analytics

• <u>Ginda, Michael</u>, Michael C. Richey, Mark Cousino, and Katy Börner. 2019. <u>"Visualizing learner engagement, performance, and trajectories to evaluate and optimize online course design</u>". *PLOS One* e0215964. doi: 10.1371/journal.pone.0215964.













Data-Driven Decision Making Using (Interactive) Maps

http://scimaps.org

Data-Driven Decision Making

Most decision makers prefer

- orderly, predictable conditions,
- little disruption, and
- sufficient resources (e.g., money, talent, compassion)

to invent and implement desirable futures.

They want to understand the likely impact of decisions (e.g., hiring, purchasing, strategy changes) BEFORE writing a check and/or starting implementation.





Data Access and Actionable Visualizations

Decision makers have a deep interest in—and are willing to pay for—

- easy-to-use,
- near-real-time access to
- data, models, and visualizations

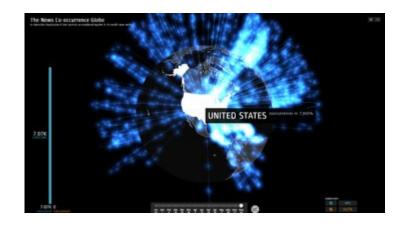
that help them make sense of, communicate, and proactively manage science, technology, and education and increase return on investment (ROI).

Visualizations that show the structure and dynamics of science, technology, and education are actively being researched and developed.



Use Cases: Industry

- Determine how to utilize limited resources to increase innovation and labor productivity; improve inventory turnover, asset utilization, supply-chain management, traffic optimization, error and attack tolerance.
- Research collaboration and workforce development decisions require knowing where the most productive research is being done and the best experts are trained, as well as how that production has changed over time and across individuals and institutions.
- Data-driven strategic planning, hiring, and resource allocation.



Börner, Katy, William B. Rouse, Paul Trunfio, and H. Eugene Stanley. 2018. "Forecasting Innovations in Science, Technology, and Education." *PNAS* 115(50): 12573-12581.



Use Cases: Government

- The Promise of Evidence-Based Policymaking report from 2017 opens with this statement: "The American people want a government that functions efficiently and responsibly addresses the problems that face this country." The report argues for a future in which "rigorous evidence is created efficiently, as a routine part of government operations, and used to construct effective public policy."
- Short-term goal: Improve access to data to improve the quantity and quality of evidence that informs important program and policy decisions.
- Longer-term goal: Simulate the impact of different policy decisions (e.g., alternative retirement age, funding schemas, tax rates) BEFORE they are implemented.



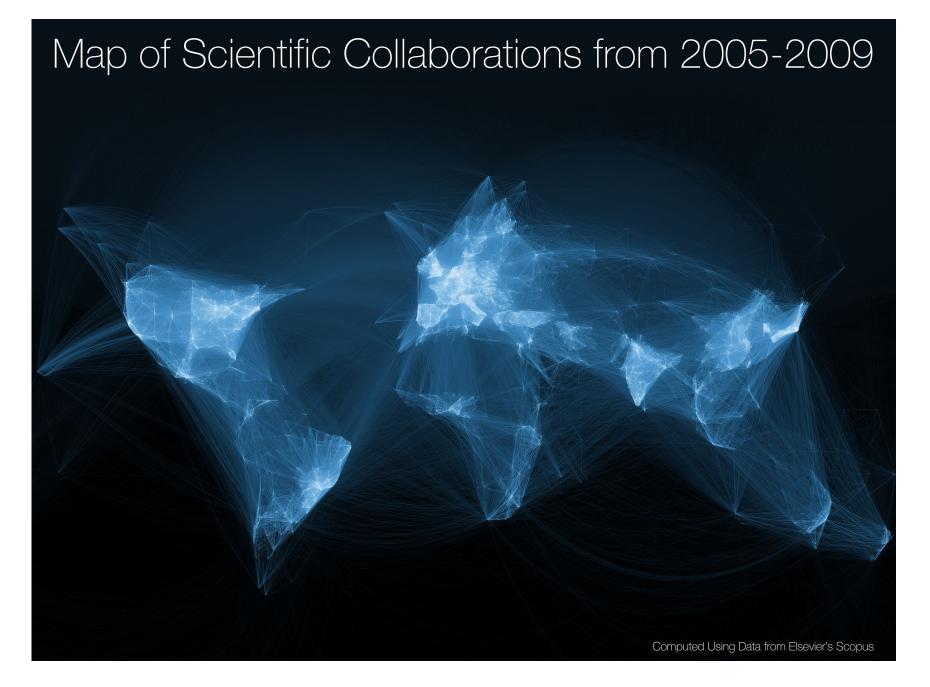
Use Cases: Academia

- Evaluate the scientific impact of scholars, journals, academic institutions, or nations.
- Quantify and predict scientific research, impact, and outcomes.
- Support the selection of candidate faculty members by universities.
- Identify the best reviewers.
- Prioritize the development of research fields in which a country or region should invest.



Börner, Katy, William B. Rouse, Paul Trunfio, and H. Eugene Stanley. 2018. "Forecasting Innovations in Science, Technology, and Education." *PNA* 115(50): 12573-12581.

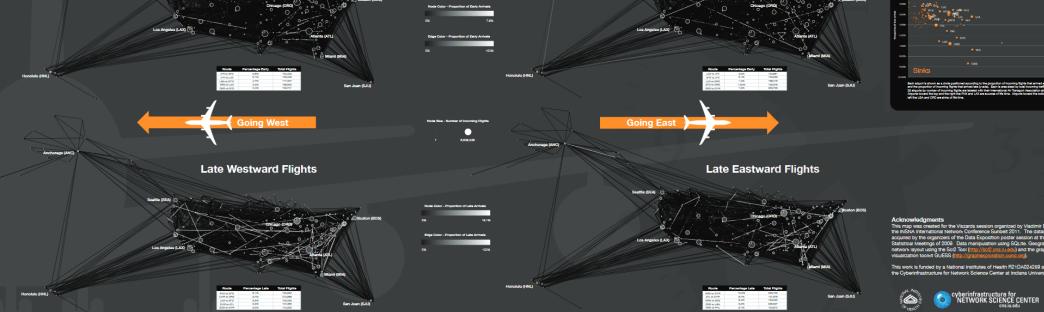




Sources and Sinks of Life Time in U.S. Air Travel Early Westward Flights Early Eastward Flights ers 123,534,969 flights operated by large al

ariy; and 5,633,421

*Data expo 09. ASA Sta stics Computing and Sections on: Statistical Computing and 3, 2010



https://cns.iu.edu/docs/research/visualizations/CNS Sources and Sinks of Lifetime Sunbelt Viszards Poster 2011.pdf

A Topic Map of NIH Grants 2007

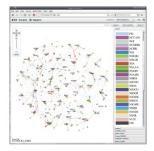
ical pathway for vasodilation, and grants

on Hemodynamics, Sickle Cell Disease,

and Aneurysms.

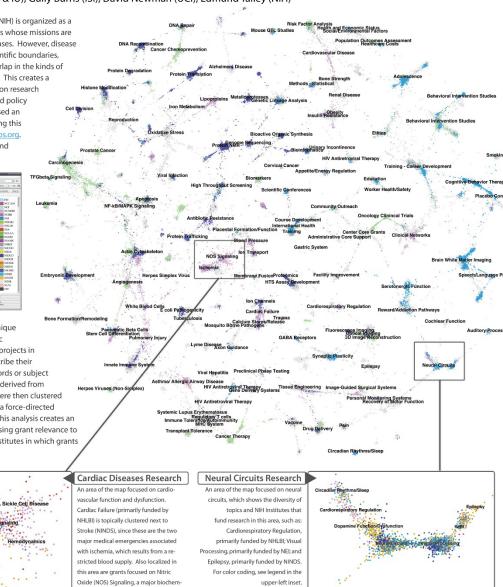
Bruce W. Herr II (Chalklabs & IU), Gully Burns (ISI), David Newman (UCI), Edmund Talley (NIH)

The National Institutes of Health (NIH) is organized as a multitude of Institutes and Centers whose missions are primarily focused on distinct diseases. However, disease etiologies and therapies flout scientific boundaries, and thus there is tremendous overlap in the kinds of research funded by each Institute. This creates a daunting landscape for decisions on research directions, funding allocations, and policy formulations. Shown here is devised an interactive topic map for navigating this landscape, online at www.nihmaps.org. Institute abbreviations can be found at www.nih.gov/icd.

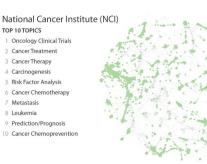


Topic modeling, a statistical technique that automatically learns semantic categories, was applied to assess projects in terms used by researchers to describe their work, without the biases of keywords or subject headings. Grant similarities were derived from their topic mixtures, and grants were then clustered on a two-dimensional map using a force-directed simulated annealing algorithm. This analysis creates an interactive environment for assessing grant relevance to research categories and to NIH Institutes in which grants are localized.

licroglial Activation

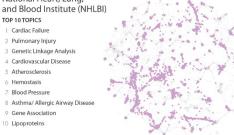


ChalkLabs Ψ Clinvine 🎱



National Institute of General Medical Sciences (NIGMS) TOP 10 TOPICS Bioactive Organic Synthesis 2 X-ray Crystallography Protein NMR 4 Computational Model Yeast Biology 6 Metalloproteases 7 Enzymatic Mechanisms 8 Protein Complexes 9 Invertebrate/Zebrafish Genetics 10 Cell Division





National Institute of Mental Health (NIMH) TOP 10 TOPICS Mood Disorders 2 Schizophrenia 3 Behavioral Intervention Stud 4 Mental Health 5 Depression 6 Cognitive-Behavior Therapy 7 AIDS Prevention 8 Genetic Linkage Analysis

TOP 10 TOPICS

6 Hemostasis

10 Lipoproteins

9 Adolescence

10 Childhood



Al Circui

Impact

inited States Patent

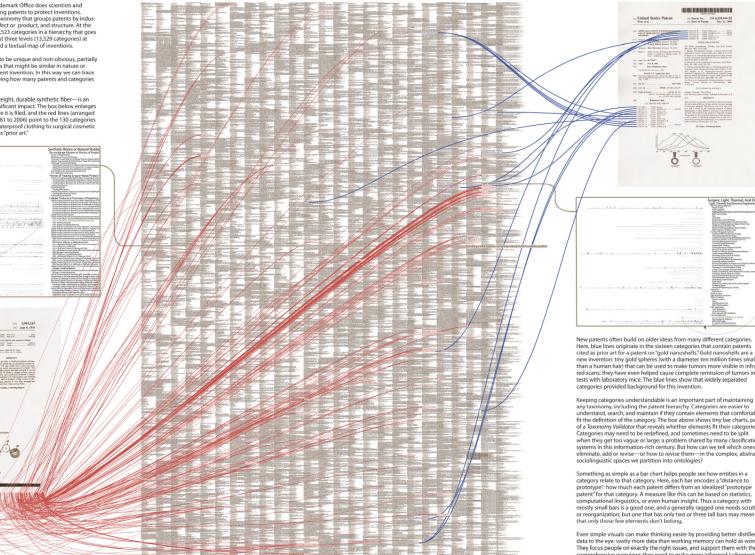
The United States Patent and Trademark Office does scientists and industry a great service by granting patents to protect inventions. Inventions are categorized in a taxonomy that groups patents by industry or use, proximate function, effect or product, and structure. At the time of this writing there are 160,523 categories in a hierarchy that goes 15 levels deep. We display the first three levels (13,529 categories) at right in what might be considered a textual map of inventions.

Patent applications are required to be unique and non-obvious, partially by revealing any previous patents that might be similar in nature or provide a foundation for the current invention. In this way we can trace the impact of a single patent, seeing how many patents and categories it affects.

The patent on Goretex—a lightweight, durable synthetic fiber—is an example of one that has had significant impact. The box below enlarges the section of the hierarchy where it is filed, and the red lines (arranged to start along a time line from 1981 to 2006) point to the 130 categories that contain 182 patents, from waterproof clothing to surgical cosmetic implants, that mention Goretex as "prior art."

The US Patent Hierarchy

Prior Art

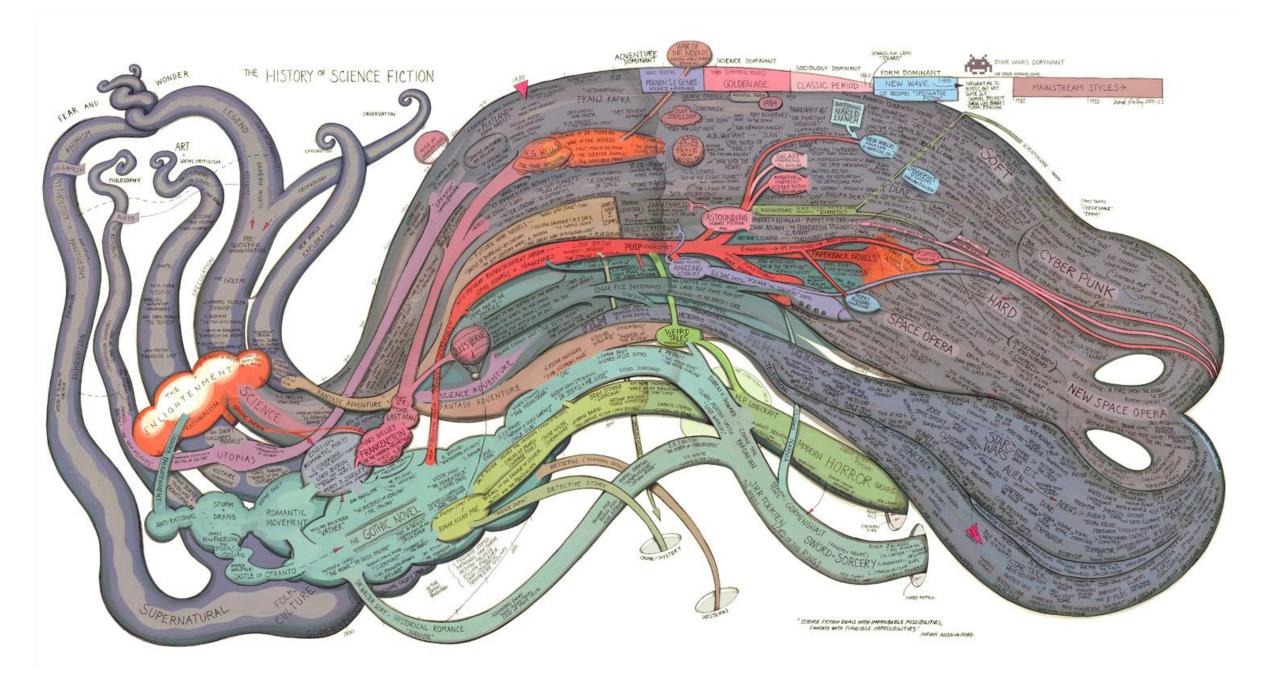


New patents often build on older ideas from many different categories Here, blue lines originate in the sixteen categories that contain patents cited as prior art for a patent on "gold nanoshells." Gold nanoshells are a new invention: tiny gold spheres (with a diameter ten million times smaller than a human hair) that can be used to make tumors more visible in infrared scans; they have even helped cause complete remission of tumors in tests with laboratory mice. The blue lines show that widely separated categories provided background for this invention.

any taxonomy, including the patent hierarchy. Categories are easier to understand, search, and maintain if they contain elements that comfortably fit the definition of the category. The box above shows tiny bar charts, part of a Taxonomy Validator that reveals whether elements fit their categories. Categories may need to be redefined, and sometimes need to be split when they get too vague or large; a problem shared by many classification systems in this information-rich century. But how can we tell which ones to eliminate, add or revise—or how to revise them—in the complex, abstract

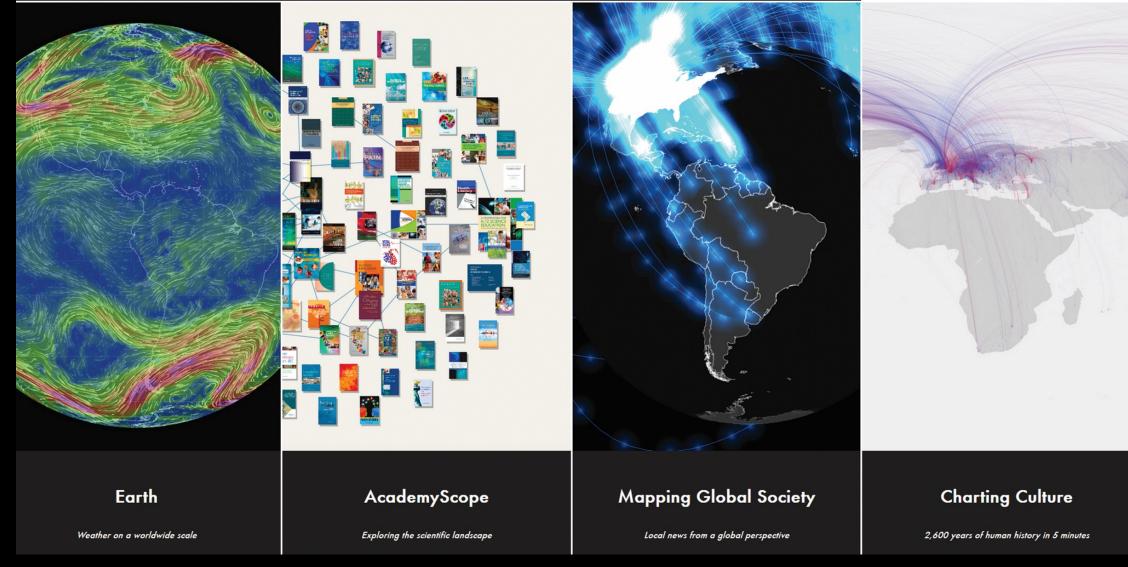
Something as simple as a bar chart helps people see how entities in a category relate to that category. Here, each bar encodes a "distance to prototype": how much each patent differs from an idealized "prototype patent" for that category. A measure like this can be based on statistics, computational linguistics, or even human insight. Thus a category with mostly small bars is a good one, and a generally ragged one needs scrutiny or reorganization; but one that has only two or three tall bars may mean that only those few elements don't belong.

Even simple visuals can make thinking easier by providing better distilled data to the eye: vastly more data than working memory can hold as words. They focus people on exactly the right issues, and support them with the comprehensive overviews they need to make more informed judgements.



(i) MACROSCOPES FOR INTERACTING WITH SCIENCE



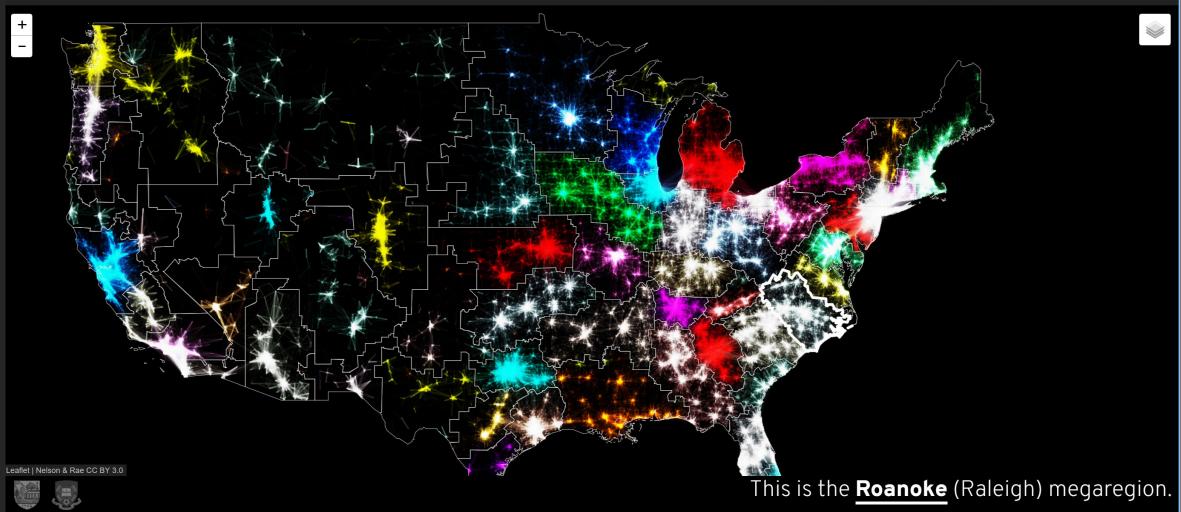


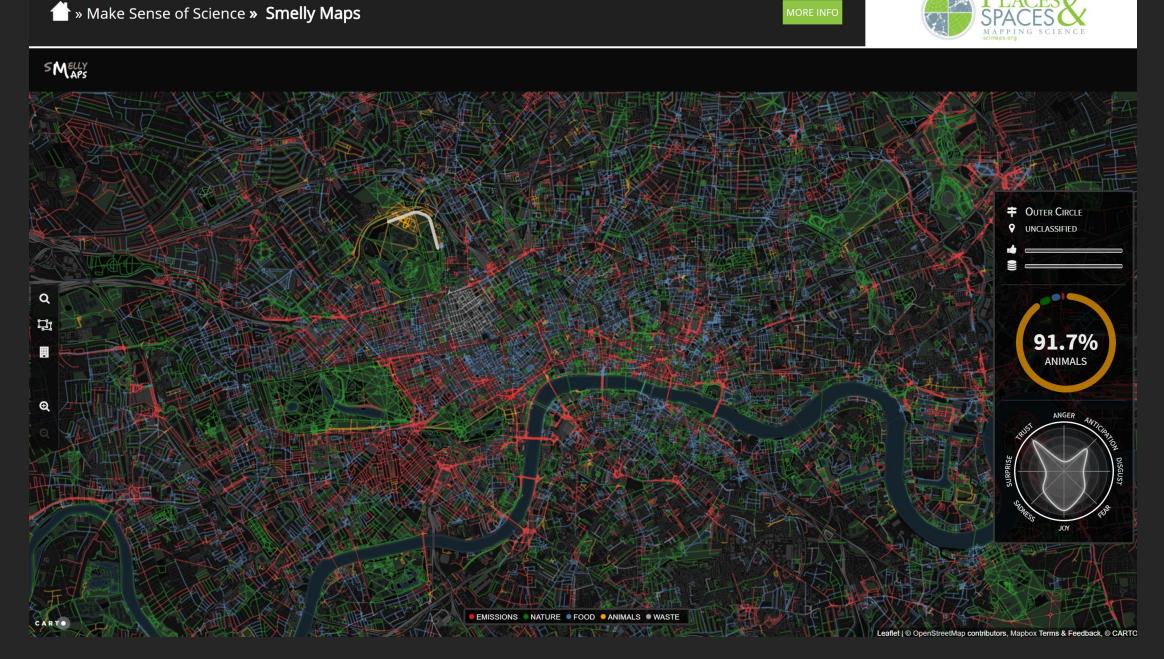
MORE INFO



THE MEGAREGIONS OF THE US

Explore the new geography of commuter connections in the US. Tap to identify regions. Tap and hold to see a single location's commuteshed.





Smelly Maps – Daniele Quercia, Rossano Schifanella, and Luca Maria Aiello – 2015



101st Annual Meeting of the Association of American Geographers, Denver, CO. April 5th - 9th, 2005 (First showing of Places & Spaces)



University of Miami, Miami, FL. September 4 - December 11, 2014.



Duke University, Durham, NC. January 12 - April 10, 2015









The David J. Sencer CDC Museum, Atlanta, GA. January 25 - June 17, 2016.





Data Visualization Literacy Framework

Börner, Katy, Andreas Bueckle, and Michael Ginda. 2019. Data visualization literacy: Definitions, conceptual frameworks, exercises, and assessments. *PNAS*, 116 (6) 1857-1864.

Data Visualization Literacy (DVL)

Data visualization literacy (ability to read, make, and explain data visualizations) requires:

- literacy (ability to read and write text in titles, axis labels, legends, etc.),
- visual literacy (ability to find, interpret, evaluate, use, and create images and visual media), and
- mathematical literacy (ability to formulate, employ, and interpret math in a variety of contexts).

Being able to "read and write" data visualizations is becoming as important as being able to read and write text. Understanding, measuring, and improving data and visualization literacy is important to strategically approach local and global issues.



Ш

DVL Framework: Desirable Properties

- Most existing frameworks focus on **READING**. We believe that much expertise is gained from also **CONSTRUCTING** data visualizations.
- Reading and constructing data visualizations needs to take human perception and cognition into account.
- Frameworks should build on and consolidate prior work in cartography, psychology, cognitive science, statistics, scientific visualization, data visualization, learning sciences, etc. in support of a de facto standard.
- Theoretically grounded + practically useful + easy to learn/use.
- Highly modular and extendable.



DVL Framework: Development Process

- The initial DVL-FW was developed via an extensive literature review.
- The resulting DVL-FW typology, process model, exercises, and assessments were then tested in the *Information Visualization* course taught for more than 17 years at Indiana University. More than 8,500 students enrolled in the IVMOOC version (<u>http://ivmooc.cns.iu.edu</u>) over the last six years.
- The FW was further refined using feedback gained from constructing and interpreting data visualizations for 100+ real-world client projects.
- Data on student engagement, performance, and feedback guided the continuous improvement of the DVL-FW typology, process model, and exercises for defining, teaching, and assessing DVL.
- The DVL-FW used in this course supports the systematic construction and interpretation of data visualizations.



Data Visualization Literacy Framework (DVL-FW)

Consists of two parts:

DVL Typology Defines 7 types with 4-17 members each.

1	2	3	4	
Insight Needs	Data Scales	Analyses	Visualizations	Gra
 categorize/cluster 	 nominal 	 statistical 	• table	• ge

temporal

geospatial

topical

relational

 categorize/cluster
 nominal order/rank/sort ordinal distributions (also • interval outliers, gaps) ratio comparisons • trends (process and time) geospatial compositions (also of text) correlations/ relationships

aphic Symbols geometric symbols table point chart graph line • map area tree surface network volume linguistic symbols text numerals

punctuation marks pictorial symbols images icons statistical glyphs

5

6

spatial

retinal

form

color

optics

motion

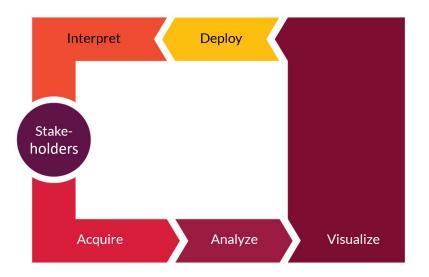
position

Graphic Variables Interactions • zoom search and locate filter details-on-demand history extract link and brush projection distortion

7

DVL Workflow Process

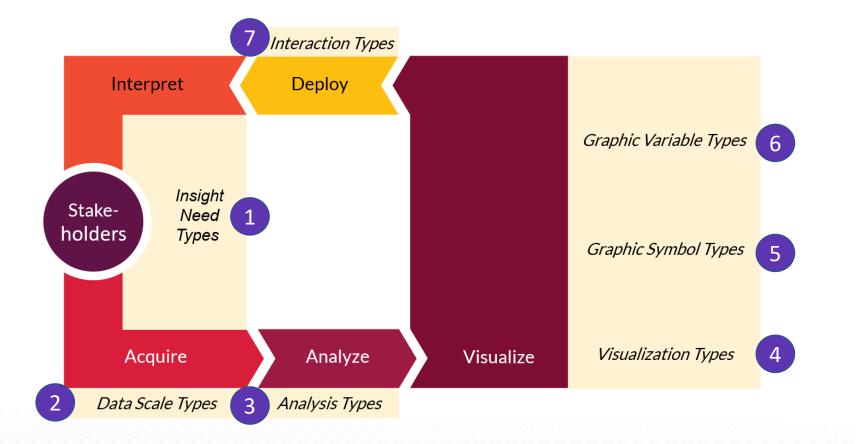
Defines 5 steps required to render data into insights.



Data Visualization Literacy Framework (DVL-FW)

Consists of two parts that are interlinked:

DVL Typology + DVL Workflow Process





Typology of the Data Visualization Literacy Framework

Insight Needs

1

- categorize/cluster
- order/rank/sort
- distributions (also outliers, gaps)
- comparisons
- trends (process and time)
- geospatial
- compositions (also of text)
- correlations/ relationships

Data Scales

2

- nominal ordinal
- interval
- ratio
 - topical
 - relational

3

Analyses

statistical

temporal

4

Visualizations

- table chart
- geospatial graph
 - map
 - tree
 - network



Graphic Symbols

- geometric symbols point line area
- surface volume
- linguistic symbols text numerals

punctuation marks

 pictorial symbols images icons statistical glyphs



spatial

retinal

form

color

optics

motion

Graphic Variables

position

7

Interactions

- zoom
- search and locate
- filter
- details-on-demand
- history
- extract
- link and brush
- projection
- distortion

Börner, Katy. 2015. Atlas of Knowledge: Anyone Can Map. Cambridge, MA: The MIT Press. 25.



Typology of the Data Visualization Literacy Framework

Insight Needs

- categorize/cluster
- order/rank/sort
- distributions (also outliers, gaps)
- comparisons
- trends (process and time)
- geospatial
- compositions (also of text)
- correlations/ relationships

Data Scales Analyses

- nominal
- ordinal interval
- ratio
- topical relational

temporal

- Visualizations
- statistical table • chart
- geospatial graph
 - map
 - tree
 - network

Graphic Symbols

- geometric symbols spatial
 - point line area surface volume
- linguistic symbols text numerals
- punctuation marks
- pictorial symbols images icons statistical glyphs

Graphic Variables

position

retinal

form

color

optics

motion

• zoom

Interactions

- search and locate
- filter
- details-on-demand
- history
- extract
- link and brush
- projection
- distortion

Börner, Katy. 2015. Atlas of Knowledge: Anyone Can Map. Cambridge, MA: The MIT Press. 26-27.



Bertin, 1967	Wehrend & Lewis, 1996	Few, 2004	Yau, 2011	Rendgen & Wiedemann, 2012	Frankel, 2012	Tool: Many Eyes	Tool: Chart Chooser	Börner, 2014
selection	categorize			category				categorize/ cluster
order	rank	ranking					table	order/rank/ sort
	distribution	distribution					distribution	distributions (also outliers, gaps)
	compare	nominal comparison & deviation	differences		compare and contrast	compare data values	comparison	comparisons
		time series	patterns over time	time	process and time	track rises and falls over time	trend	trends (process and time)
		geospatial	spatial relations	location		generate maps		geospatial
quantity		part-to- whole	proportions		form and structure	see parts of whole, analyze text	composition	compositions (also of text)
association	correlate	correlation	relationships	hierarchy		relations between data points	relationship	correlations/ relationships



Typology of the Data Visualization Literacy Framework

Insight Needs

- categorize/cluster
- order/rank/sort
- distributions (also outliers, gaps)
- comparisons
- trends (process and time)
- geospatial
- compositions (also of text)
- correlations/ relationships

Data Scales Analyses

- nominal
- ordinal
- interval
 - ratio
- relational

topical

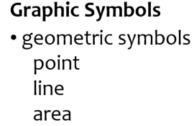
statistical

temporal





- graph
- geospatial map
 - tree
 - network



- surface volume
- linguistic symbols text numerals punctuation marks
- pictorial symbols images icons statistical glyphs

Graphic Variables spatial

position retinal

6

- form color
 - optics motion

 details-on-demand history extract

search and locate

Interactions

• zoom

• filter

- link and brush
- projection
- distortion

Börner, Katy. 2015. Atlas of Knowledge: Anyone Can Map. Cambridge, MA: The MIT Press. 34-35.



Graphic Symbol Types

			Geometri	c Symbols	Linguistic	Pictorial	
			Point	Line	Symbols	Symbols	
Spatial	Position	X Y	y - • x	y - x	y - Text	y - C: x	
	Form	Size	• • •		Text Text Text	0 0	
	Ъ	Shape			Text Text <i>Text</i>		
		Value			Text Text Text	* * *	
	Color	Hue	• • • • • •		Text Text Text	🛊 (alive) 🛊 (dead)	
Retinal		Saturation	• • • • • •		Text Text Text	> > >	
	Texture	Granularity			7777777 777777 77777 7777777 77777 77777 7777777 77777 7777 777777 77777 7777	сколо конструкций и конструкции и конструкции и конструкции и констру и конструкции и констру и констру и конструкции и конструкции и конструкции и констру	
	Tex	Pattern			$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	7 7 7 1	
	Motion Optics	Blur	• • • • • •		Text Text Text	😳 🔮 🔮	
	Motion	Speed	•• ••		⑦▶ ⑦→ ⑦→	(·) → (·) → (·) →	

Graphic Variable Types

See *Atlas of Knowledge* pages 36-39 for complete table.



Also called:

Categorical Attributes Identity Channels

Quantitative

Also called: Ordered Attributes Magnitude Channels

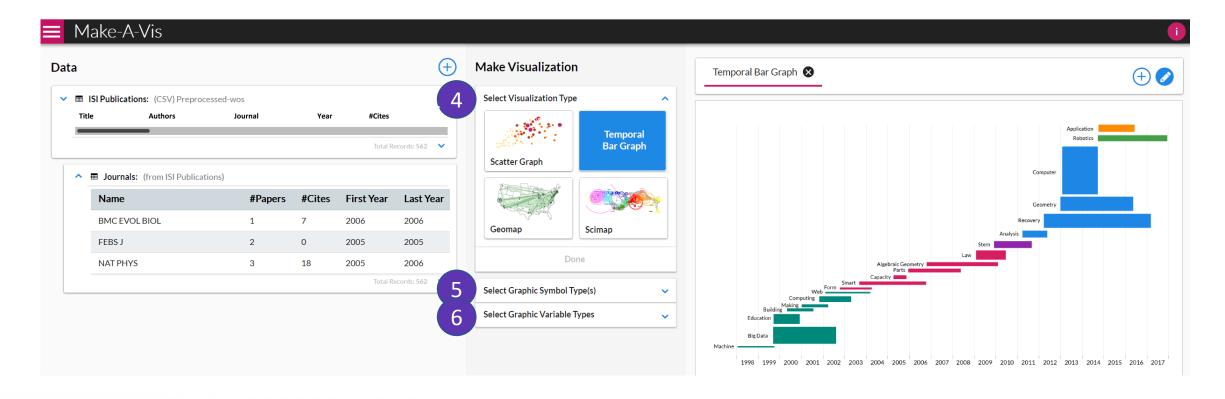
Graphic Variable Types Versus Graphic Symbol Types

					Commutair 5				
		ŀ	Point	Line	Geometric Symbols Area	Surface	Volume	Linguistic Symbols Text, Numerals, Punctuation Marks	Pictorial Symbols Images, Icons, Statistical Glyphs
Spatial	x y z	quantitative quantitative quantitative						7 - Text	
	Size	quantitative	NA (Not Applicable)		• • • • •	See Elevation Map. page 55	See Stepped Relief Map. pages 53-54	See Proportional Symbol Map, page 54	See Heights of the Principal Mountains page 67
	Shape	qualitative	NA		• • • •		• • • •	Text Text Text Text Text	C See also Life in Los Angeles, page 32
	Rotation	quantitative	NA	///		>		10 ⁴ Text	🛔 (alive) 🗰 (dead)
3	Curvature	quantitative	NA	((((▷ D D O	• • • • • •		Text Text Text Text	
Retinal	Angle	quantitative	NA	VVVLL	▷ D D O		Some table cells are left blank to encourage future exploration of combinations.	Text Text Text Text And	$\odot \odot \odot \odot \odot \odot$
	Closure	quantitative	NA	(CCCO)	▷ D D O			x +1 +1 +1 + 1	0000000
	Value	quantitative	•••••••					Text Text Text Text Text	* * * * *
Color	Hue	qualitative	••••••		18m			Text Text Text Text Text	🛊 (alive) 🌲 (dead)
	Saturation	quantitative	• • • • • • • • •					Text Text Text Text Text	(deep water) (deep water)
	Spacing	quantitative						$\begin{bmatrix} 7 & 7 \\ 7 $	
	Granularity	quantitative							
Terreture	Pattern	qualitative	$\mathbb{N} \boxplus \boxplus \amalg \mathbb{Z}$				XX III XX III III	7979777 7979797 7979797 7979797 7979797 7979797	XX 🔤 🎞 🔛
	Orientation	quantitative	NA		21 XX				See Field Vectors at Random Positions, page 51
	Gradient	quantitative quantitative	!!!! /!!! /!!! /!!! /!!! /!!!	/ \ / \\ / \\ / \\ / \\	ⅲⅲ		Ⅲ ‴‴ ⊼ ⊼ ⊼	11111 /IIII /IIII /IIII /IIII /IIII	ⅲ /// // / // //
tinal	Blur	quantitative	•••••		4444			Text Text Text Text Text Text	00000
B.	Transparency	quantitative	• • • • • • • • • • •					Text Text Text Text Text	00000
		quantitative			4444			Text Text Text Text Text	00000
	Stereoscopic Depth	quantitative	Point in foreground background	Line in foreground background	Area in foreground background	Surface in foreground background	Volume in foreground background	Text in foreground background	Icons in foreground background
	Speed	quantitative	•• •• •• ••	←	■ → ■ → ■ →	da da an			
Mada	Rhythm	quantitative	··· 、		н ң ја на ` а	and and the second s		⑦ + ⑦, ⑦ +⑦ *⑦	0•0,0•0`0
			Blinking point slow fast	Blinking line slow fast	Blinking area slowfast	Blinking surface slow fast	Blinking volume slow fast	Blinking text slow fast	Blinking icons slow fast

See *Atlas of Knowledge* pages 36-39 for complete table.

Data Visualization Literacy Framework (DVL-FW)

Implemented in Make-A-Vis (MAV) to support learning via horizontal transfer, scaffolding, hands-on learning, etc.



Ш





Visual Analytics Certificate

https://boeing.cns.iu.edu

Visual Analytics Certificate

Duration:	6 weeks x 5 hours = 30 hours (3 CEUs)
Format:	Online using Canvas
Туре:	Executive Education

Learn to render data into actionable insights in 6 weeks!

Class begins March 2, 2020. Get course info at https://boeing.cns.iu.edu

For US-based Boeing employees:

Begin the enrollment process by completing the pre-enrollment form (<u>https://iu.co1.qualtrics.com/jfe/form/SV_ekXpn97sf6gvZAx</u>). NOTE: <u>You will need your voucher to complete</u> <u>the form</u>. Over the days following submission, look for emails about next steps and course information to finalize your enrollment.

For non-US based Boeing employees and others not using the voucher system:

Register for the course online through Indiana University's IU Expand portal. Go to: <u>https://expand.iu.edu/browse/sice/cns/courses/visual-analytics-boeing-2</u>. Payment is via credit card.



Instructors



Katy Börner

Instructor

Victor H. Yngve Distinguished Professor of Engineering and Information Science at the School of Informatics, Computing, and Engineering. Founding Director of the Cyberinfrastructure for Network Science Center (http://cns.iu.edu) at Indiana University.



Michael Ginda

Assistant Instructor

Data analyst and research assistant with the Cyberinfrastructure Center for Network Science. He holds a Master's degree in Library Science from Indiana University.



Andreas Bueckle

Assistant Instructor

PhD student in Information Science at Indiana University focused on information visualization.

- Research focus on development of data analysis and visualization techniques for information access, understanding, and management.
- Cyberinfrastructures development for large-scale scientific collaboration and computation.
- Research focus on knowledge representation and organization, metadata, and information networks.
- Lead instructional designer.
- Research focus on information visualization, specifically interactive and augmented reality.
- Videography and photography.

CNS Cyberinfrastructure for Network Science Center

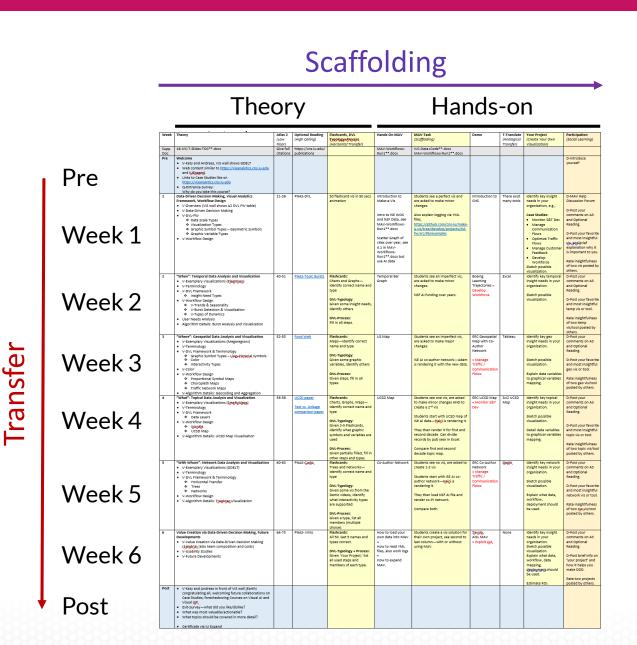
Schedule

- Week 1 Introduction to Visual Analytics
- Week 2 When: Temporal Data Analysis and Visualization
- Week 3 Where: Geospatial Data Analysis and Visualization
- Week 4 What: Topical Data Analysis and Visualization
- Week 5 With Whom: Network Analysis and Visualization
- Week 6 Value Creation via Data-Driven Decision Making and Future Developments



Schedule

- Highly structured course design.
- Each week features the same modules that build on each other to support scaffolding.
- Materials are designed to support transfer—building on previous knowledge and expertise to promote deeper levels of learning.
- Students immediately apply theory to gain hands-on knowledge and expertise.
- Social learning is supported.



CNS Cyberinfrastructure for Network Science Center

Schedule: Your Project

- Week 1 Introduction to Visual Analytics
- Week 2 When: Temporal + Identify your very own "When" questions
- Week 3 Where: Geospatial + Identify your "Where" questions
- Week 4 What: Topical + Identify your "What" questions
- Week 5 With Whom: Network + Identify your "With Whom" questions
- Week 6 Value Creation via Data-Driven Decision Making and Future Developments + Submit Visualization (Specification)



Grading and Completion Criteria

Final grade is based on :

- Data Visualization Literacy Framework Quizzes (30%)
- Make-A-Vis Tasks (30%)
- "Your Project" Work (20%)
- Participation (20%)

Students must achieve a score of 70% or higher to pass the course.



Ш

Case Studies

- Guiding Professional Training Choices
- Optimizing Career Trajectories within Boeing
- Visualizing Business Process Outsourcing/Supply Chain Management

Based on MyProject submissions in Beta Run of the Visual Analytics Certificate we are also exploring case studies on

- Airspace and Operational Efficiency Visualizations
- Safety and Health Visualizations
- Visualizing Software Development Progress Using GitHub Activity Data



Case Study 1: Career Trajectories within Boeing

Many employees at Boeing have been with the company for several years if not decades. During their tenure at Boeing, many held diverse jobs, with different associated skill sets. Using anonymized Boeing HR data, we will plot the trajectories within Boeing over the last 20 years.

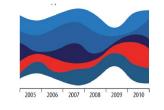
- Different types of "reference systems" might be valuable, including
- WHEN-Time: A stream graph, color coded by job types, and thickness coded by the number of employees
- WHERE-Geo: A geospatial map of the Boeing campus
- WHAT-Topic: A topic map of skills, see <u>https://www.pnas.org/content/115/50/12630</u>
- NETWORK: A network layout of all major career trajectories.

"Data overlays" of interest would help reveal typical salary, mean age, types of skills, typical number of years active, etc. associated with certain job types. They would make visible entry jobs that effectively start a successful career at Boeing. They would show major "career highways" that a large number of employees have travelled. Visualizations would identify jobs (and associated skills) that slow down or accelerate career growth; or lead to employees resigning.

Different combinations of reference systems and data overlays will be explored with Boeing experts, see below list of most relevant experts. The 2-3 best will be prototyped and one will be selected for use in the course. Associated exercises and assessments will be tested in Run1-Boeing and refined and optimized for Run2-Boeing.

Experts most relevant: HR experts and those involved in hiring and promotion decision making + optimizing the Boeing workforce for maximum competitiveness.





Case Study 2: Guiding Professional Training within Boeing

Employees at Boeing have access to 50,000 courses and degrees that take between 30mins to 3 years (for a degree) to complete and are provided by IEEE, Coursera, and others. Most employees are overwhelmed by this rich set of options. Few explore the space of training opportunities and a rather small percentage completes any of the courses.

Boeing does own access log files for all courses that Boeing employees and employees of Boeing suppliers can take. Using these log files and metadata for all courses, the landscape of training opportunities can be plotted and data on course quality, costs, time invested can be overlaid.

Different types of "reference systems" might be valuable, including

- WHEN-Time: A stream graph, color coded by course types, and thickness coded by the number of employees taking the course OR the skills trained.
- WHERE-Geo: A geospatial (world) map of work locations of Boeing/supplier employees that took the course.
- WHAT-Topic: A topic map of skills, see https://www.pnas.org/content/115/50/12630
- NETWORK: A network layout of all major course taking trajectories.

"Data overlays" of interest would help reveal course quality, costs, time commitment, #employees that took the course. They would make visible courses that have high/low completion rates. They would show major "learning highways" that a large number of employees have travelled. If data on employee job positions/salaries can be linked, visualizations would help identify courses (and associated skills) that slow down or accelerate career growth; or lead to employees resigning.

Different combinations of reference systems and data overlays will be explored with Boeing experts, see below list of most relevant experts. The 2-3 best will be prototyped and one will be selected for use in the course. Associated exercises and assessments will be tested in Run1-Boeing and refined and optimized for Run2-Boeing.

Experts most relevant: HR experts and others to guide employees in selecting best training options. Employees interested to invest their family time wisely to advance their expertise and career options. Plus, anyone interested to optimize employee attention usage and in developing "signals" that employees can use to maximize ROI for workforce training.



Case Study 3: Optimizing Business Process Outsourcing

This case study builds on insights gained from *Case Study: Supply Chain Dreams and Nightmares* by Gerard Chick. Kogan Page. (c) 2016.

Advanced business process outsourcing (BPO) is needed to procure a complex product system such as a commercial airliner that involves xx suppliers in xx countries producing xx parts that all need to fit together in highest quality—and within time and budget constraints. For the 787 Dreamliner, the BPO model can be easily as complex as the model of the aircraft itself. A detailed understanding and optimization of the BPO is required to meet quality goals as well as budget and time constraints.

Given the maxim that the performance of the prime manufacturer (here Boeing) can never exceed the capabilities of the least proficient supplier, and the fact that delays in the earlier parts of the supply chain percolate through the entire supply chain, it seems desirable to visualize the network of all suppliers and intermediate products together with associated costs, current delays, any quality issues that arose, etc. so all involved gain a more complete understanding of this multi-level socio-technical systems problem and its current solution.

Boeing might not be able to release the complete supply BPO model for the 787 Dreamliner. However, an example such as all parts needed for an important subcomponent of an aircraft that is not produced any more or a toy example such as all ingredients needed for a an amazing recipe (that employees might like to cook with their families) could serve to illustrate how to analyze and visualize BPO data. Together with information on how to read in Boeing data, employee-students could re-run the visualizations with Boeing internal data.

- Different types of "reference systems" might be valuable, including
- WHEN-Time: Gantt chart
- WHERE-Geo: A geospatial (world) map of Boeing suppliers
- NETWORK: A tree visualizations showing part-of relationships of all airplane parts.

"Data overlays" of interest would help reveal costs, delays, quality for each supplier/subcomponent. They would make visible suppliers that cause delays, increase costs, and are the reason for quality problems. In addition, costs for transporting components and managing teams that work on outsourced components should be shown.

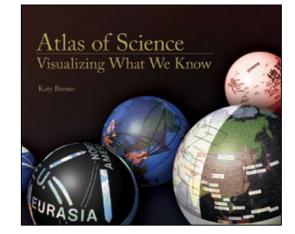
Different combinations of reference systems and data overlays will be explored with Boeing experts, see below list of most relevant experts. The 2-3 best will be prototyped and one will be selected for use in the course. Associated exercises and assessments will be tested in Run1-Boeing and refined and optimized for Run2-Boeing.

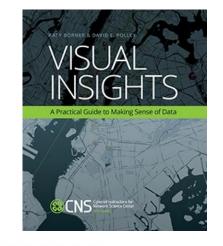
Experts most relevant: System engineering experts that develop, optimize, and ensure compliance to BPO.



Resources

- Börner, Katy. 2010. *Atlas of Science*. Cambridge, MA: The MIT Press. <u>http://scimaps.org/atlas1</u>.
- Börner, Katy and David E. Polley. 2014. Visual Insights. Cambridge, MA: The MIT Press. <u>http://cns.iu.edu/ivmoocbook14.html</u>.
- Börner, Katy. 2015. *Atlas of Knowledge*. Cambridge, MA: The MIT Press. <u>http://scimaps.org/atlas2</u>.





Atlas of Knowledge Anyone Can Map

aty Börner





Cuberinfrastructure for

Visual Analytics Certificate

Learn to render data into actionable insights in 6 weeks!

Class begins March 2, 2020. Get course info at https://boeing.cns.iu.edu

For US-based Boeing employees:

Begin the enrollment process by completing the pre-enrollment form (<u>https://iu.co1.qualtrics.com/jfe/form/SV_ekXpn97sf6gvZAx</u>). NOTE: <u>You will need your</u> <u>voucher to complete the form</u>. Over the days following submission, look for emails about next steps and course information to finalize your enrollment.

For non-US based Boeing employees and others not using the voucher system:

Register for the course online through Indiana University's IU Expand portal. Go to: <u>https://expand.iu.edu/browse/sice/cns/courses/visual-analytics-boeing-2</u>. Payment is via credit card.







Learning Analytics

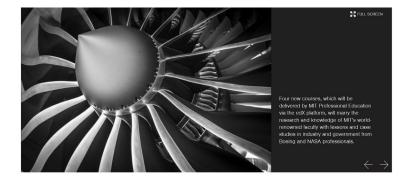
Ginda, Michael, Michael C. Richey, Mark Cousino, and Katy Börner. 2019. <u>"Visualizing learner</u> engagement, performance, and trajectories to evaluate and optimize online course design". *PLOS One* e0215964. doi: 10.1371/journal.pone.0215964.

Background and Motivation

In Fall 2017, our team began working with The Boeing Company to leverage our expertise in visual analytics to study data produced by students taking MITxPro online courses to understand

- the structure of courses resources,
- student engagement and learner trajectories, and
- student performance

Ginda, Michael, Michael C. Richey, Mark Cousino, and Katy Börner. 2019. <u>"Visualizing learner engagement, performance, and trajectories to evaluate and optimize online</u> <u>course design"</u>. *PLOS One* e0215964. doi: 10.1371/journal.pone.0215964.



MIT, Boeing, NASA, and edX to launch online architecture and systems engineering program Four-course program will train professionals in latest practices on models and methods to manage complex systems

1,611 Boeing engineers registered; 1,565 were active and generated nearly **31 million click event records** while accessing videos, projects, and assessments. Some students generated over 100,000 separate events.

All but 255 engineers passed the course, resulting in a completion rate of 84.1%.

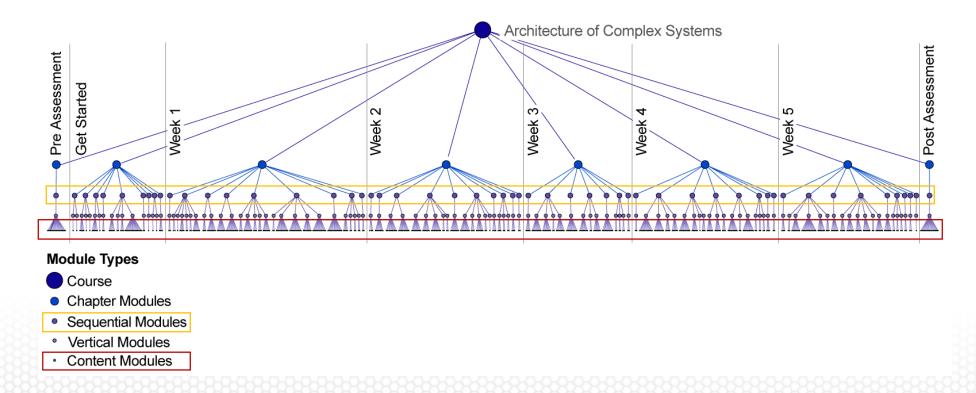


Course Structure

uberinfrastructure for

Course Structure Tree Diagram shows 5-level hierarchical structure of the *Architecture of Complex Systems* course. Nodes are ordered based on the sequence of learning modules presented to learners in the course.

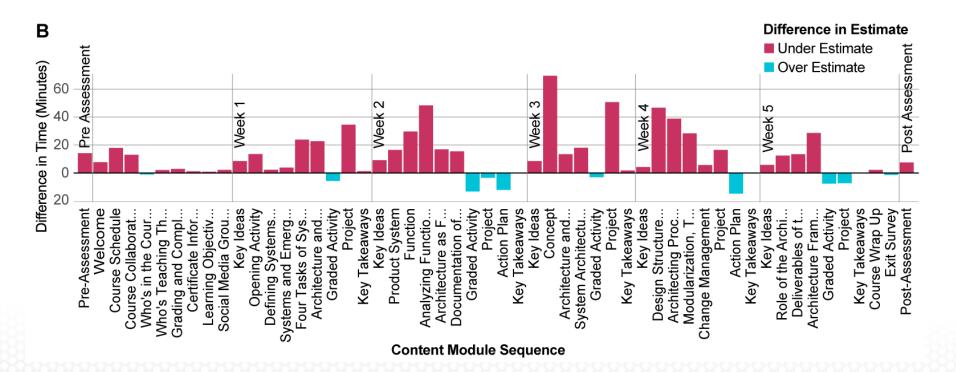
Insights: Course structure allows for analysis and visualizations at multiple levels of granularity, temporality. Modules presented to students share similar lengths.



Student Engagement Predictions

Instructors Temporal Predictions are represented in a temporal bar graph that compares course instructors *estimated* time learners would need to complete course materials, and the average time taken by learners in the course computed from data.

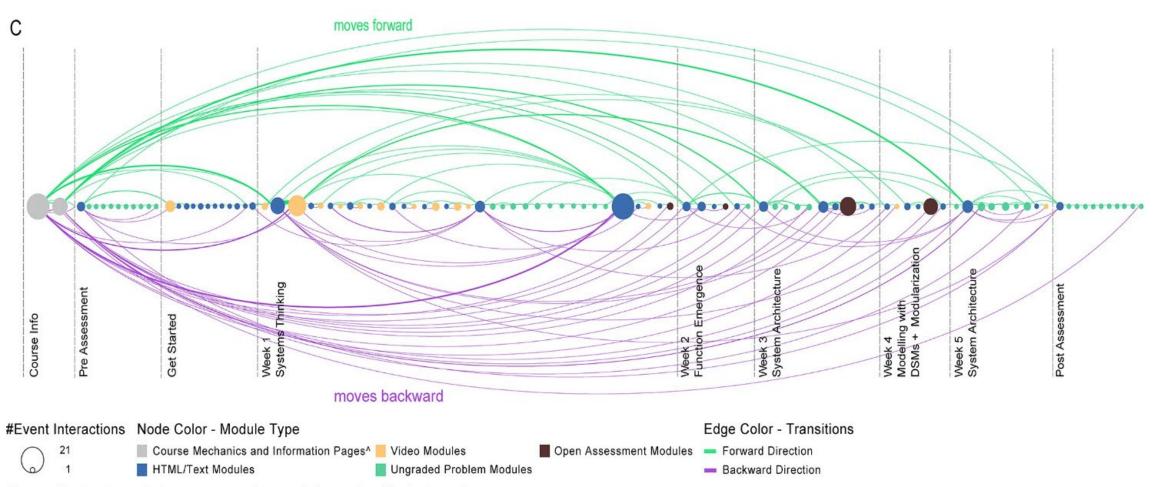
Insights: Instructor's temporal estimates are accurate but did not account for studying activity of students in their estimates.





47

Learning Trajectories



*These modules do not appear in the course structure, but appear in the event logs of student interactions.



ψ

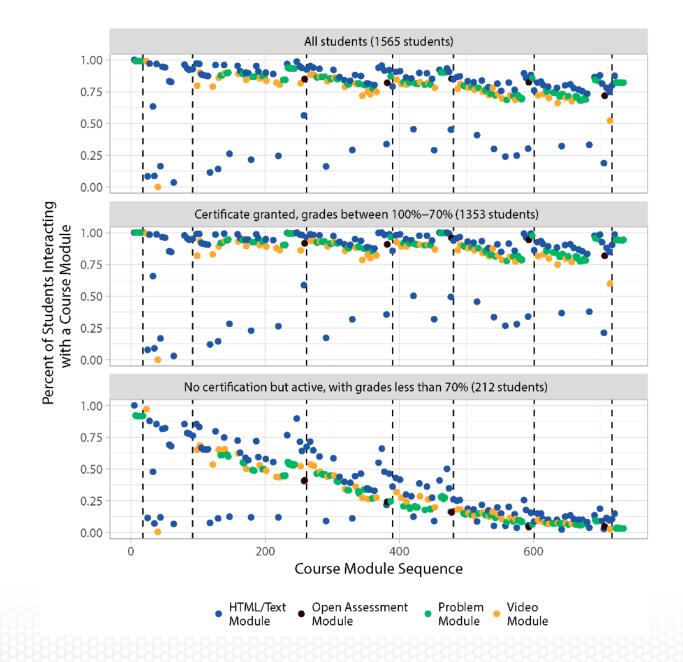
Ψ

Student Engagement and Performance

Students Interacting with a Course Module.

Scatter graph showing the percentage of the learners in the *Architecture of Complex System* course accessing modules **by certificate group** and module type.

Insights: Clear difference in access patterns by students across the course by certificate and non certificate earners, as well as subtle differences between module types. Most notably, few of the students that do not earn a certificate do access the Open Assessment Modules.









Thank You

Q&A

https://boeing.cns.iu.edu

8-21