## Our Questions

1. How do language and culture studies affect students' performance? (HIP Practices) 2. How to increase students? interest to continue language studies (e.g., minoring in Spanish)?
. How do study abroad and language learning affect students' career?
High-Impact Educational Practices


Figure: Relationships between Selected High-Impact Activities, Deep Learning, and Self-Reported Gains

## Our Data

1. Institutional data: Courses, Majors, Student Attributes, Retention 2. IPEDS: The Integrated Postsecondary Education Data System
2. EMSI: Labor Market Analytics 3. EMSI: Labor Market Analytics

## Our Workflow



Figure: Data Preprocessing and Tools for Analysis

## General Overview



Figure: Completions in Spanish Language and Literature: Indiana University. EMSI

## Language Programs at iU

"The foreign language requirement is part of the university's commitment to make it a globally engaged institution.

If you talk to a man in a language he understands, that goes to his head. f you talk to him in his own language, that goes to his heart.

70+ foreign language classes \#6 ranking college for language studies $380+$ study abroad programs in over 50 counties

## Job Market

## Interactive Web Application

Building a prototype for Interactive Learning Analytics Data Visualization, using the Shiny web framework and $R$ programming language.


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