





Government, academic, and industry leaders discussed challenges and opportunities associated with using big data, visual analytics, and computational models in STI decision-making.

Conference slides, recordings, and report are available via http://modsti.cns.iu.edu/report

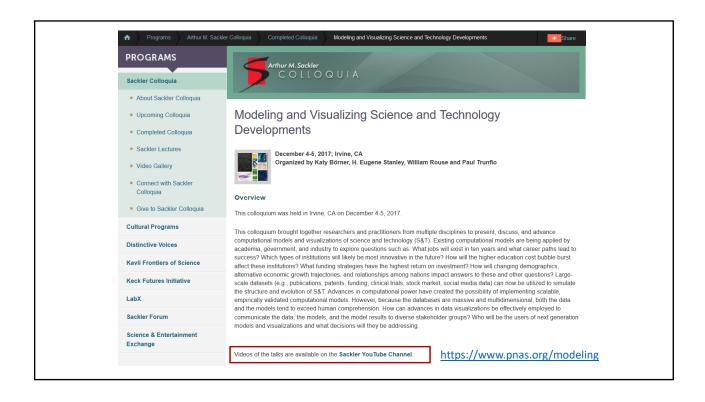






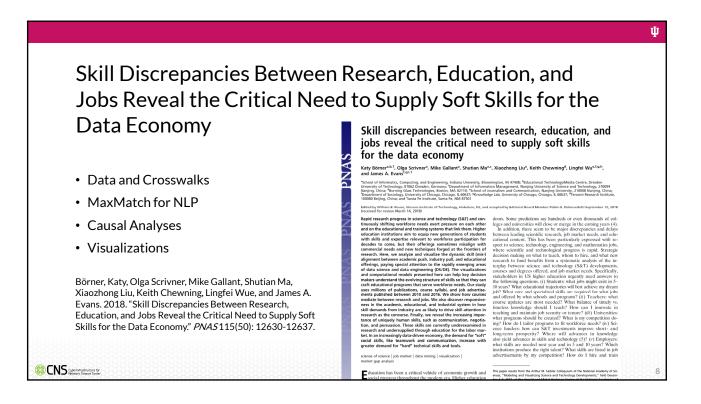


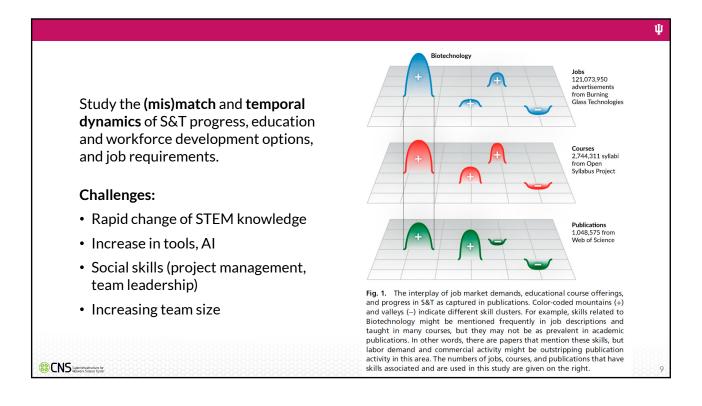


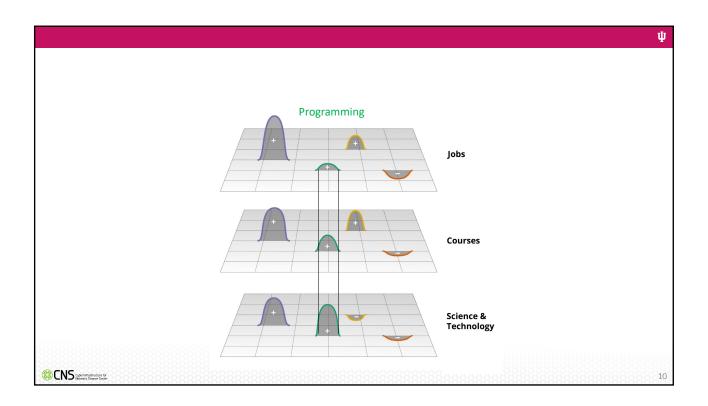


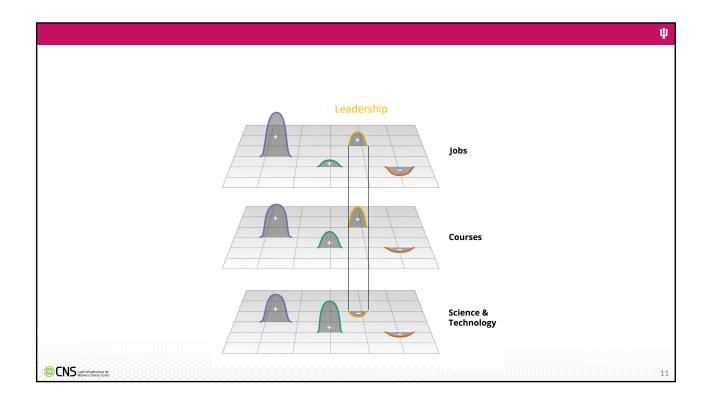


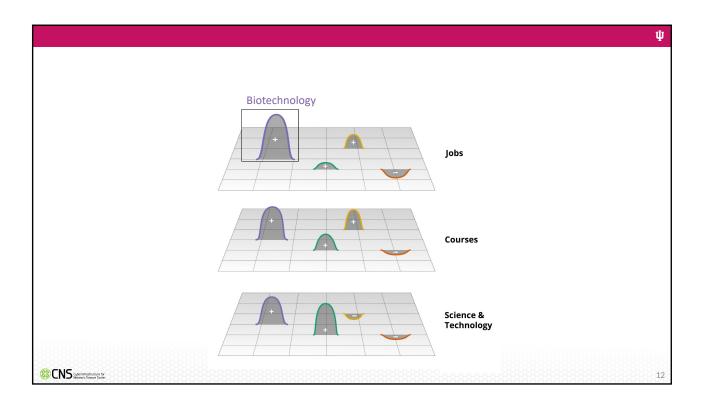


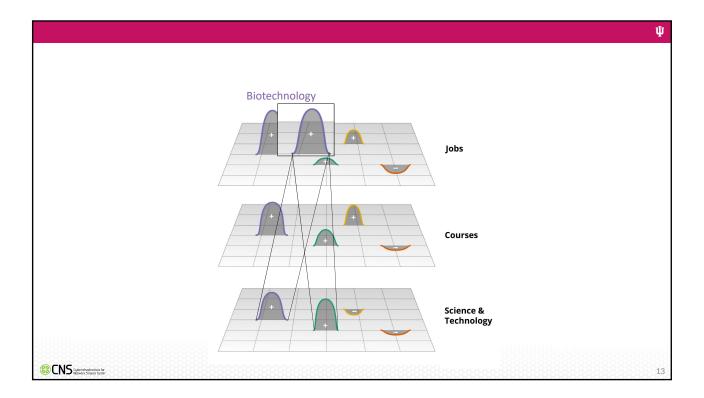












Stakeholders and Insight Needs

- Students: What jobs will exist in 1-4 years? What program/learning trajectory is best to get/keep my dream job?
- Teachers: What course updates are needed? What balance of timely and timeless knowledge (to get a job vs. learn how to learn) should I teach? How to innovate in teaching and maintain job security or tenure?
- **Universities:** What programs should be created? What is my competition doing? How do I tailor programs to fit local needs?
- Science Funders: How can S&T investments improve short- and long-term prosperity? Where will advances in knowledge also yield advances in skills and technology?
- Employers: What skills are needed next year and in 5 and 10 years? Which institutions produce the right talent? What skills does my competition list in job advertisements?
- **Economic Developers:** What critical skills are needed to improve business retention, expansion, and recruitment in a region?

What is ROI of my time, money, compassion?

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Urgency

- 35% of UK jobs, and 30% in London, are at high risk from automation over the coming 20 years.
 - https://www2.deloitte.com/content/dam/Deloitte/uk/Documents/uk-futures/london-futures-agiletown.pdf
- The aerospace industry and NASA have a disproportionately large percentage of workers aged 50 and older compared to the national average, and up to half of the current workforce will be eligible for retirement within the coming five
 - Astronautics AIAA (2012) Recruiting, retaining, and developing a world-class aerospace workforce. https://www.aiaa.org/uploadedFiles/Issues_and_Advocacy/Education_and_Workforce/Aerospace%20Work force-%20030112.pdf
- The rise of artificial intelligence will lead to the displacement of millions of bluecollar as well as white-collar jobs in the coming decade. Auerswald PE (2017) The Code Economy: A Forty-thousand-year History; Beyer D (2016) The future of machine intelligence: Perspectives from leading practitioners; Brynjolfsson E, McAfee A (2014) The second machine age: Work, progress, and prosperity in a time of brilliant technologies; Ford M (2015) Rise of the Robots: Technology and the Threat of a Jobless Future.



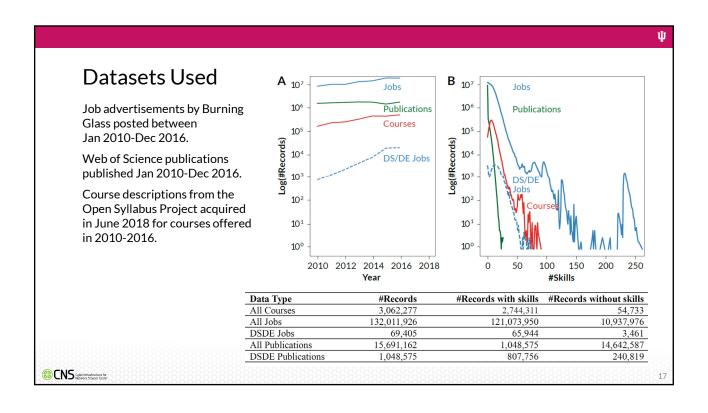
Skill Discrepancies Between Research, Education, and Jobs Reveal the Critical Need to Supply Soft Skills for the

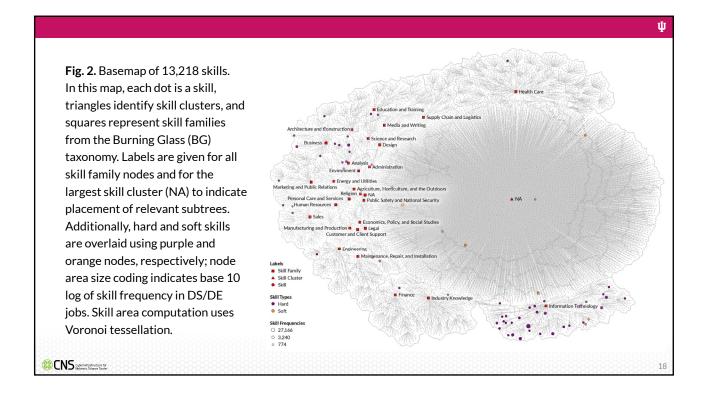
Data Economy

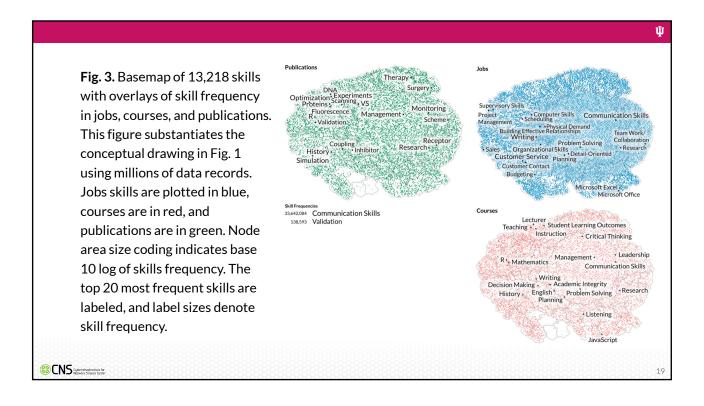
- Data and Crosswalks
- MaxMatch for NLP
- Causal Analyses
- Visualizations

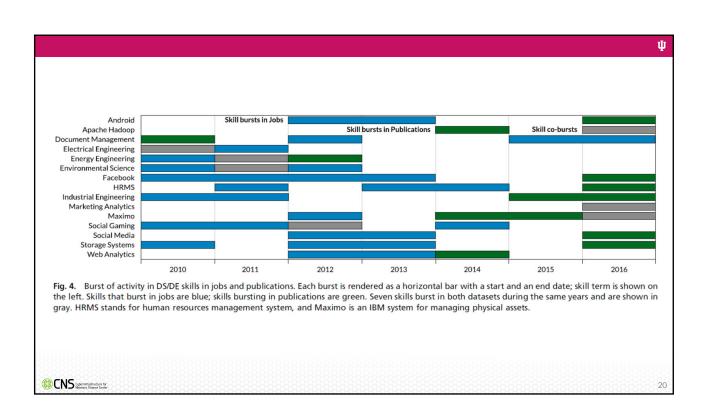
Börner, Katy, Olga Scrivner, Mike Gallant, Shutian Ma, Xiaozhong Liu, Keith Chewning, Lingfei Wue, and James A. Evans. 2018. "Skill Discrepancies Between Research, Education, and Jobs Reveal the Critical Need to Supply Soft Skills for the Data Economy." PNAS115(50): 12630-12637. Skill discrepancies between research, education, and iobs reveal the critical need to supply soft skills for the data economy

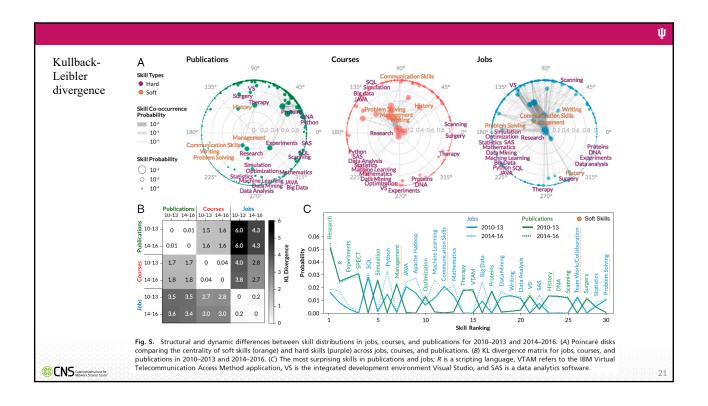
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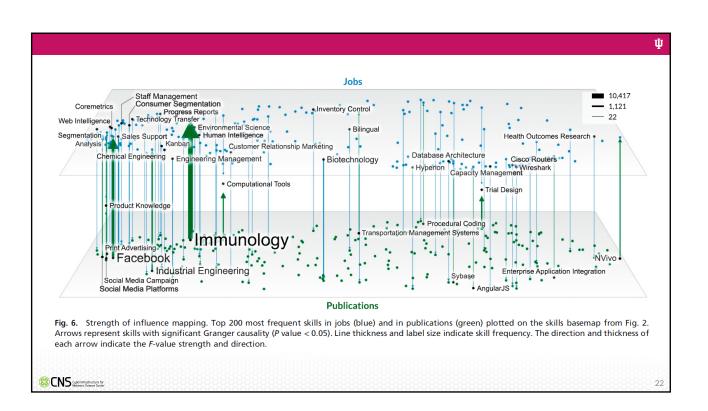


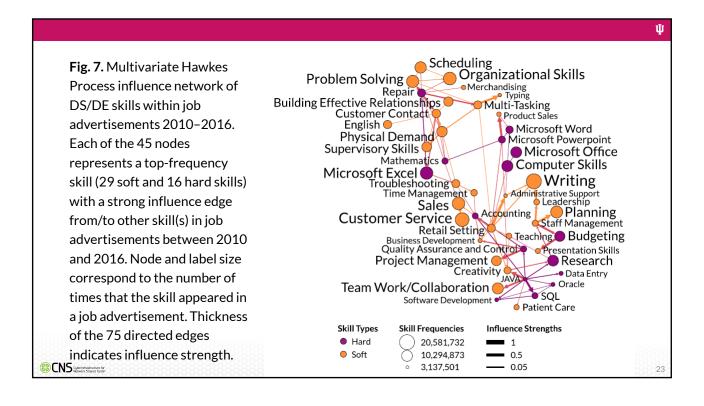


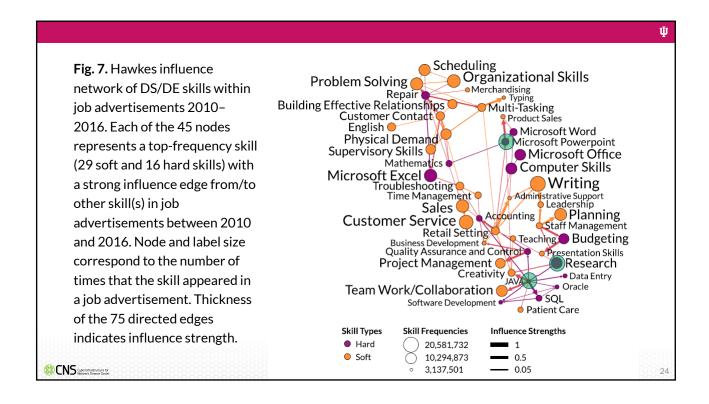












Results

- Novel cross-walk for mapping publications, course offerings, and job via skills.
- Timing and strength of burst of activity for skills (e.g., Oracle, Customer Service) in publications, course offerings, and job advertisements.
- Uniquely human skills such as communication, negotiation, and complex service provision are currently underexamined in research and undersupplied through education for the labor market in an increasingly automated and AI economy.
- The same pattern manifests in the domain of DS/DE where teamwork and communication skills increase in value with greater demand for data analytics skills and tools.
- Skill demands from industry are as likely to drive skill attention in research as the converse.



NSF RAISE: C-Accel Pilot - Track B1: Analytics-Driven Accessible Pathways To Impacts-Validated Education (ADAPTIVE)

Goal: Development of data-driven tools to support the tens of millions of US workers whose jobs are being transformed by Artificial Intelligence (AI) and automation.

The project will demonstrate how labor market and course syllabi data, learning analytics, and insights on transferability of learned skills can be combined and visualized in novel ways to support a learner's decisionmaking about, sustained engagement in, and application to their job of professional skills acquired through education and job-related training.



Team B-6656: Katy Börner, Indiana University, Ariel Anbar, Arizona State University, Kemi Jona, Northeastern University, Martin Storksdieck and Heather Fischer, Oregon State University









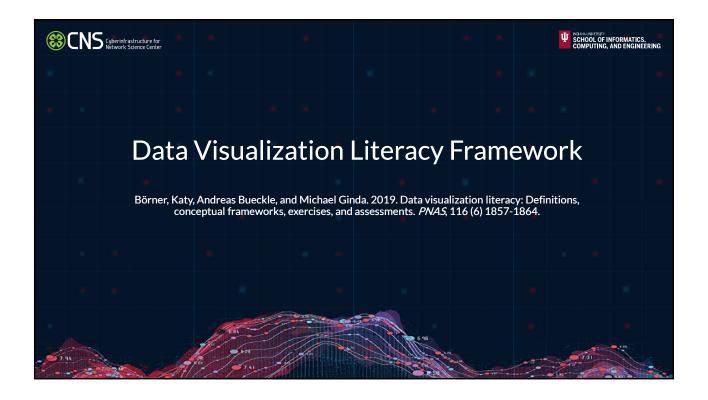












Data Visualization Literacy (DVL)

Data visualization literacy (ability to read, make, and explain data visualizations) requires:

- literacy (ability to read and write text in titles, axis labels, legends, etc.),
- visual literacy (ability to find, interpret, evaluate, use, and create images and visual media), and
- mathematical literacy (ability to formulate, employ, and interpret math in a variety of contexts).

Being able to "read and write" data visualizations is becoming as important as being able to read and write text. Understanding, measuring, and improving data and visualization literacy is important to strategically approach local and global issues.

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DVL Framework: Desirable Properties

- Most existing frameworks focus on READING. We believe that much expertise is gained from also CONSTRUCTING data visualizations.
- Reading and constructing data visualizations needs to take human perception and cognition into account.
- Frameworks should build on and consolidate prior work in cartography, psychology, cognitive science, statistics, scientific visualization, data visualization, learning sciences, etc. in support of a de facto standard.
- Theoretically grounded + practically useful + easy to learn/use.
- · Highly modular and extendable.

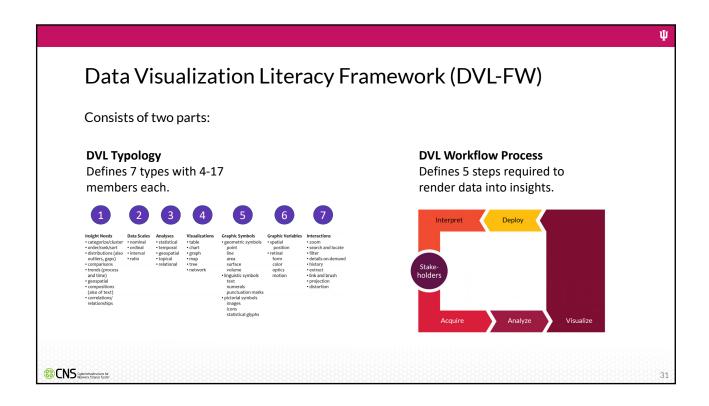


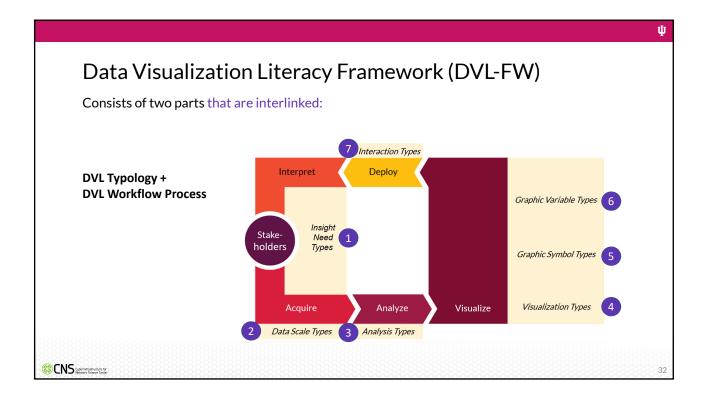
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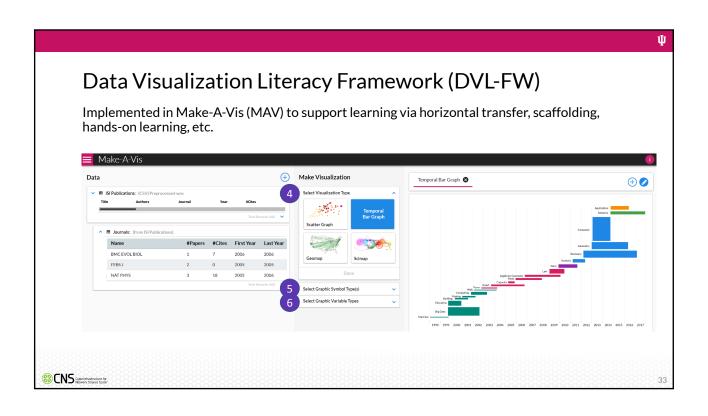
DVL Framework: Development Process

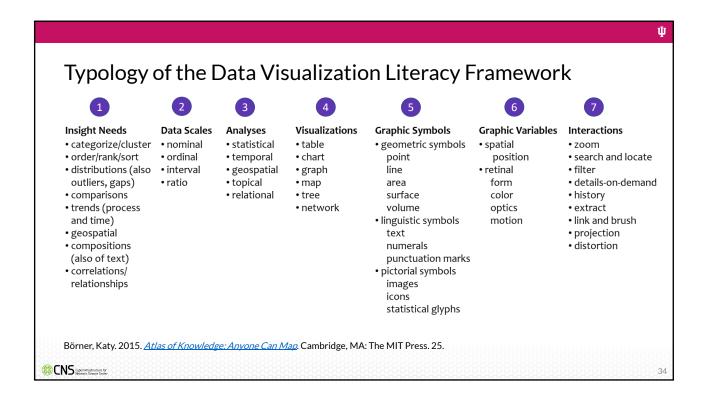
- The initial DVL-FW was developed via an extensive literature review.
- The resulting DVL-FW typology, process model, exercises, and assessments were then tested in the *Information Visualization* course taught for more than 17 years at Indiana University. More than 8,500 students enrolled in the IVMOOC version (http://ivmooc.cns.iu.edu) over the last six years.
- The FW was further refined using feedback gained from constructing and interpreting data visualizations for 100+ real-world client projects.
- Data on student engagement, performance, and feedback guided the continuous improvement of the DVL-FW typology, process model, and exercises for defining, teaching, and assessing DVL.
- The DVL-FW used in this course supports the systematic construction and interpretation of data visualizations.

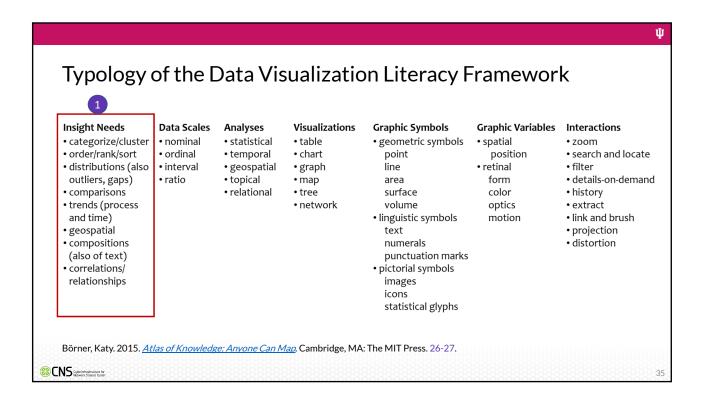




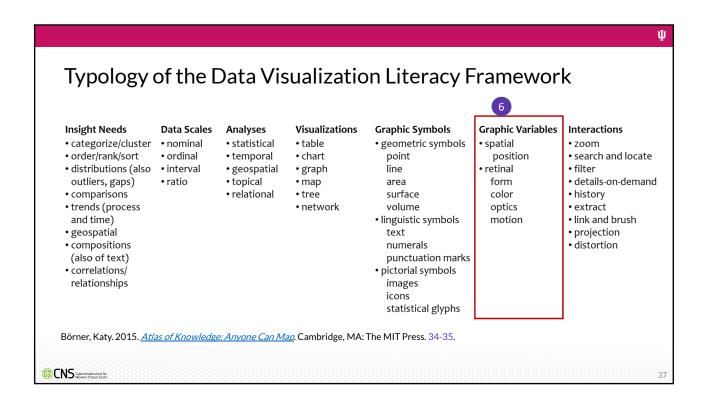


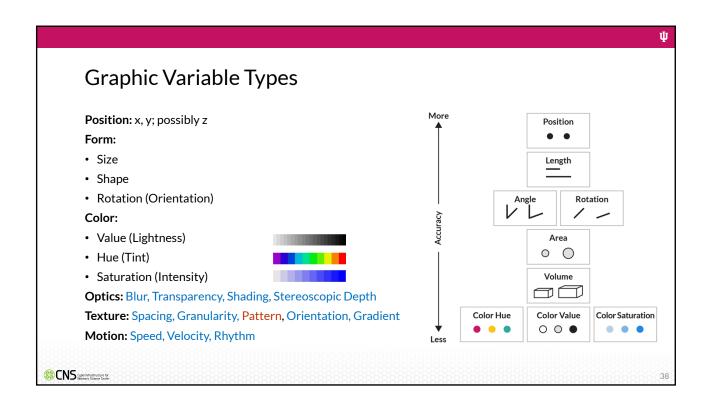


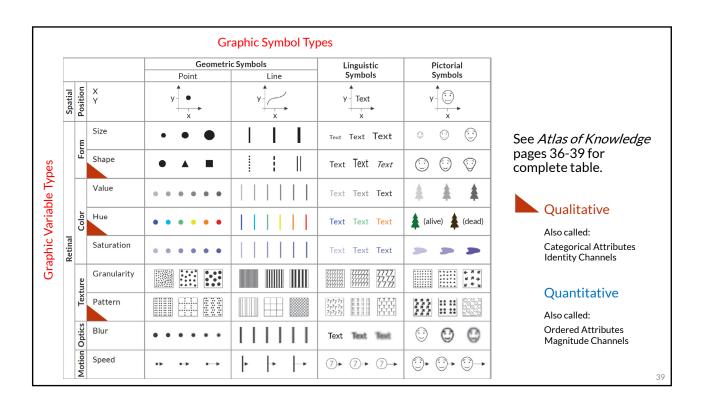


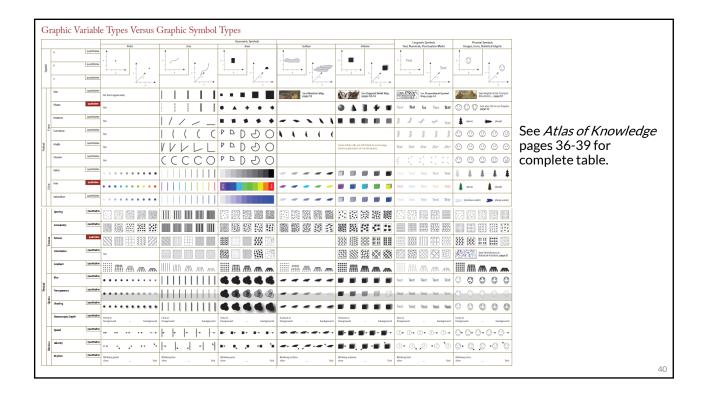


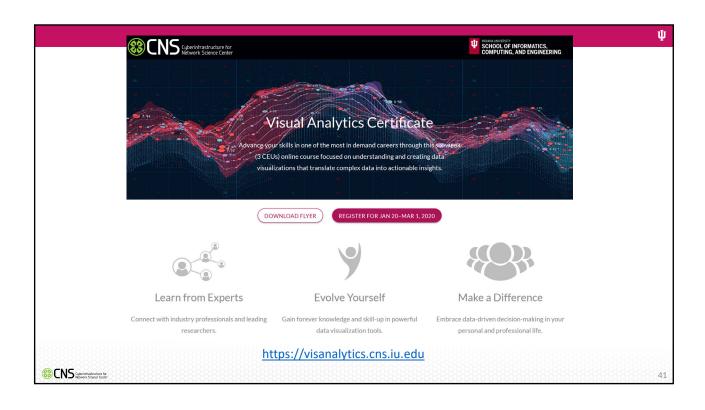
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Bertin, 1967	Wehrend & Lewis, 1996	Few, 2004	Yau, 2011	Rendgen & Wiedemann, 2012	Frankel, 2012	Tool: Many Eyes	Tool: Chart Chooser	Börner, 2014
selection	categorize			category				categorize/ cluster
order	rank	ranking					table	order/rank/ sort
	distribution	distribution					distribution	distributions (also outliers, gaps)
	compare	nominal comparison & deviation	differences		compare and contrast	compare data values	comparison	comparisons
		time series	patterns over time	time	process and time	track rises and falls over time	trend	trends (process and time)
		geospatial	spatial relations	location		generate maps		geospatial
quantity		part-to- whole	proportions		form and structure	see parts of whole, analyze text	composition	compositions (also of text)
association	correlate	correlation	relationships	hierarchy		relations between data points	relationship	correlations/ relationships



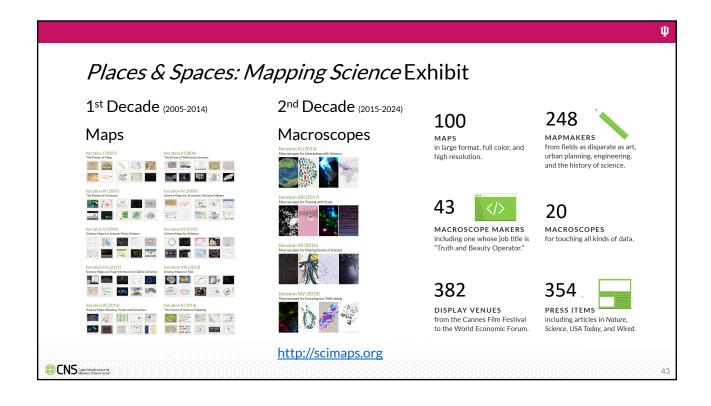


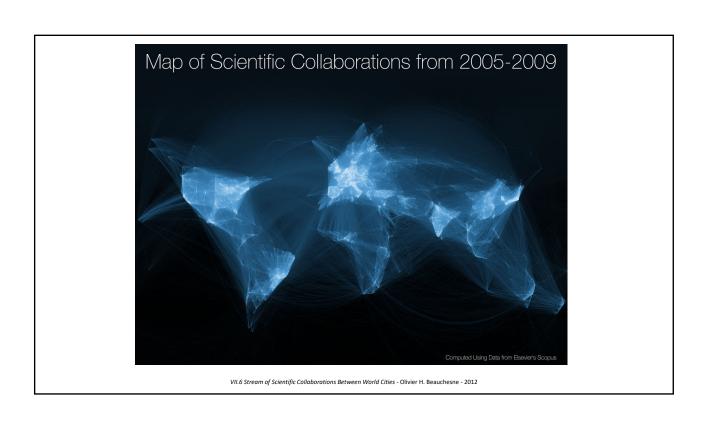


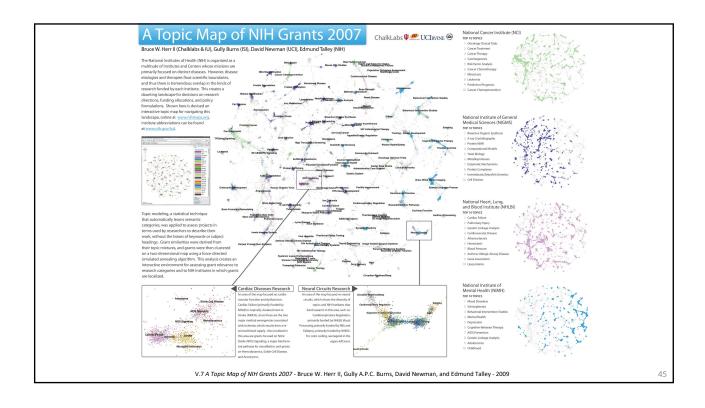


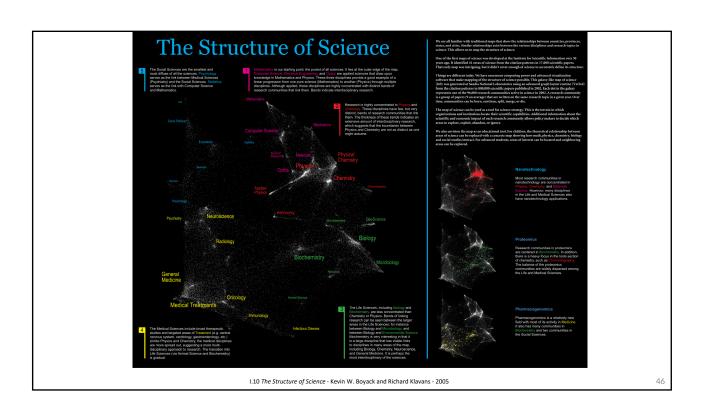


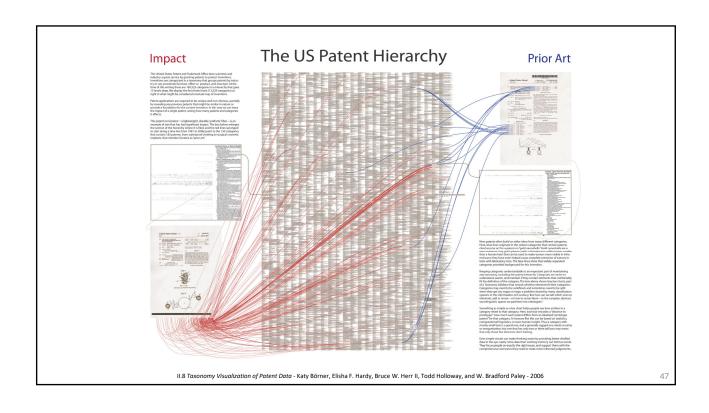


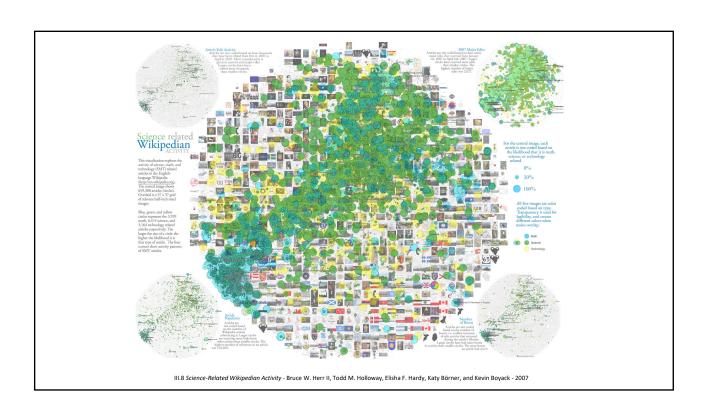


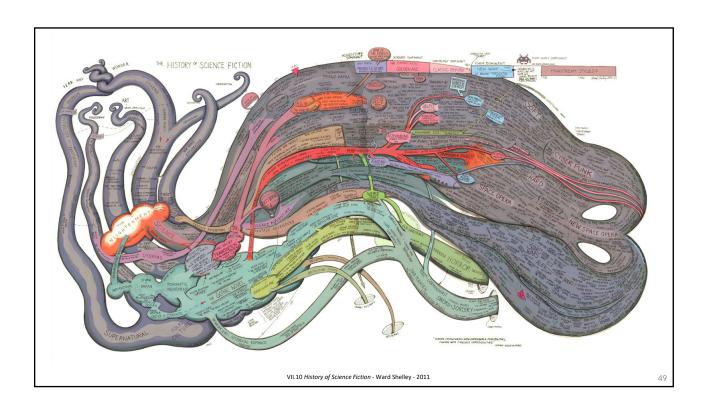


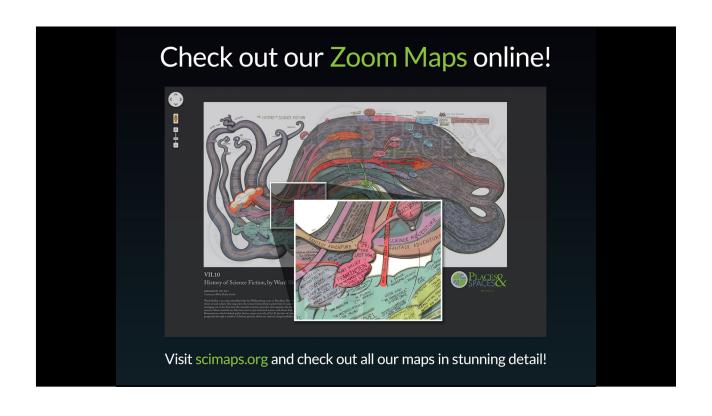


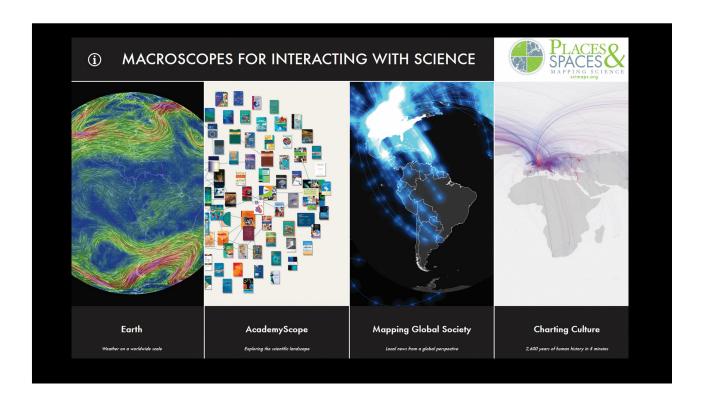


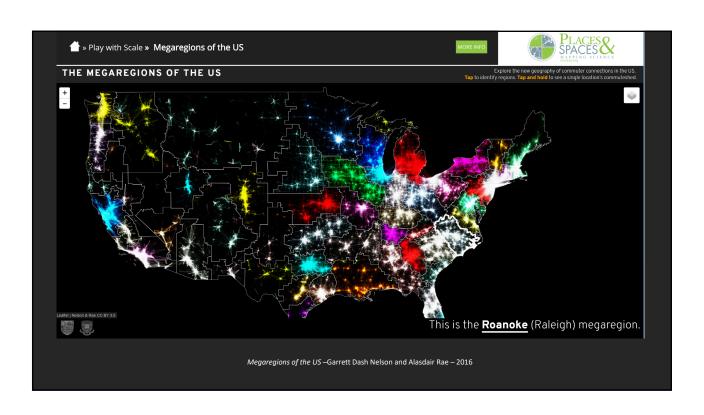




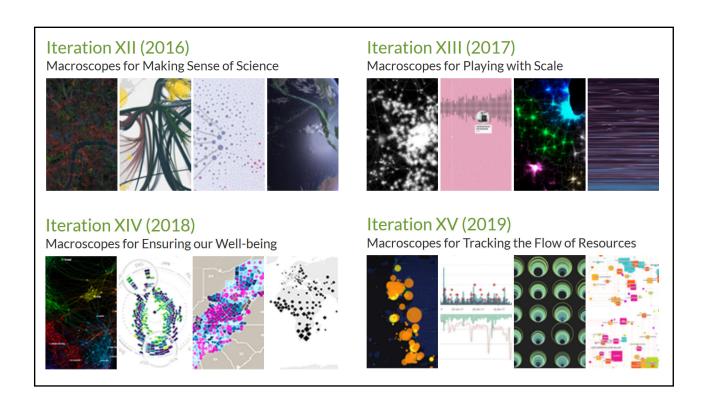












Acknowledgments

Exhibit Curators



The exhibit team: Lisel Record, Katy Börner, and Todd Theriault.

http://scimaps.org

Plus, we thank the more than 250 authors of the 100 maps and 16 interactive macroscopes.

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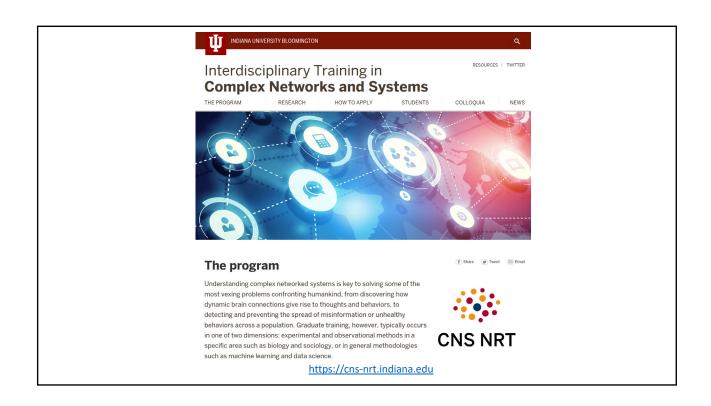
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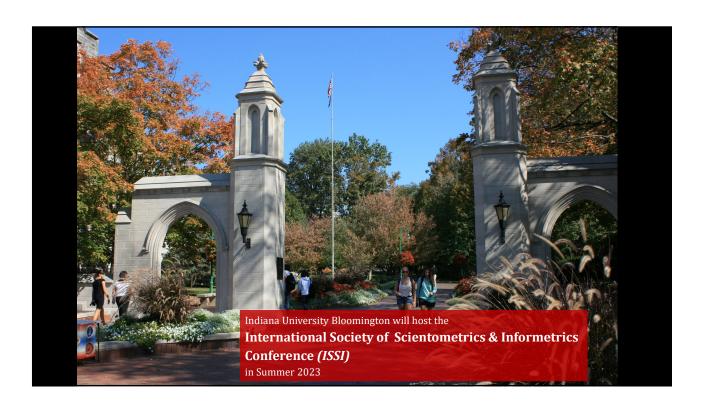


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